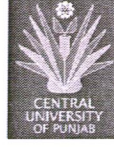


# पंजाब केंद्रीय विश्वविद्यालय

संसद के अधिनियम सं 25 (2009) के द्वारा स्थापित  
गाँव एवं डाकघर घुड़ा, जिला बठिंडा-151401 (पंजाब)  
ईमेल : establishment@cup.edu.in  
वेबसाइट : www.cup.edu.in



# Central University of Punjab

Established vide an Act no. 25(2009) of Parliament  
VPO Ghudda, Distt. Bathinda-151401 (Punjab)  
Email: establishment@cup.edu.in  
Website: www.cup.edu.in

## स्थापना शाखा / Establishment Branch

Ref. No. CUPB/Estt./2024/Notification/...67

Dated: 04/04/2024

### NOTIFICATION

As per the resolved of Executive Council in its 50<sup>th</sup> Meeting held on 18/03/2024 vide Item No. EC:50:2024:3 to the recommendations of the Committee constituted vide Notification No. CUPB/Estt./2023/Notification/78 dated 04/08/2023, the University is hereby notified the **Guidelines for determining the Seniority of Teachers of the University as per Annexure-I.**

Accordingly, the Seniority of Teachers (Professors, Associate Professors & Assistant Professors) is being prepared and will be shared with the stakeholders for information and correction (if any).

This issues with the approval of the Competent Authority.

(Mukesh Kumar)

Assistant Registrar (Estt.)

### Copy to:

1. Assistant Registrar (VCO): for kind information of Hon'ble Vice-Chancellor.
2. Registrar/Controller of Examinations/Finance Officer: for kind information.
3. DIA/Deans/DSW/Director, IQAC/Director, R&D Cell/Part-time CVO: for kind information.
4. All faculty members.
5. In-charge, Computer Centre: with a request to arrange to upload on University website
6. Concerned file.

Assistant Registrar (Estt.)

# CENTRAL UNIVERSITY OF PUNJAB

## GUIDELINES FOR DETERMINING THE SENIORITY OF TEACHERS OF THE UNIVERSITY

1. These guidelines may be called the criteria for determining the seniority of Teachers of Central University of Punjab, 2023.
2. As per the provisions contained in Statute 24(1) of Statutes contained in the Central Universities Act, 2009, the seniority of the teachers of the University will be determined according to the length of continuous service of such teachers in her/his grade at this University (CUP):  

Provided that the seniority of the teachers will be counted from the date of her/his joining at this University (CUP) on regular basis in the case of direct recruitment and from the date of eligibility in the case of promotion under Career Advancement Scheme (CAS).

Further provided that in case, the teacher is promoted as Associate Professor, Professor or Senior Professor under CAS first and subsequently joins against direct recruitment in the same cadre without any break in service at this University (CUP), then the length of service in the cadre will be considered from the date of promotion under CAS for determining seniority.
3. There will be separate seniority lists for each of the cadre i.e. Assistant Professor (Academic Pay Level-10, 11 & 12), Associate Professor, Professor and Senior Professor.
4. The past service rendered by the teachers will be counted, as per the provisions contained in the UGC Regulations, for the purpose of promotion under CAS/direct recruitment.
5. Seniority will be counted from the date of joining at this University (CUP) on regular basis. However, in case, the date of joining of two or more teachers is same, the seniority will be determined in the following manner: -
  - i. For the teachers of same panel of same Department, the seniority will be determined in order of merit in the panel.
  - ii. For the teachers of different panel(s) of same or different Department(s), the teacher senior in age will be considered as senior.
6. The same guidelines will be applicable for determining the seniority in the department concerned.

\*\*\*\*\*

AR (Estt.)